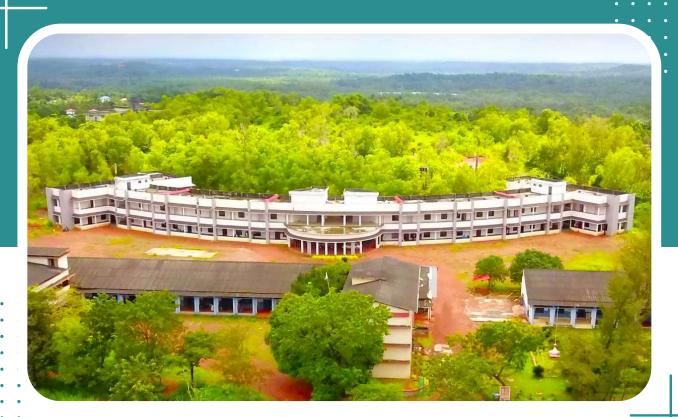




PAYYANUR COLLEGE, PAYYANUR

Affiliated to Kannur University; Re-accredited by NAAC with B+ Grade P.O. Edat, Kannur Dt., Kerala, India - 670327 Email: payyanurcollege@rediffmail.com; Tel: 0497 2805521 Website: https://payyanurcollege.ac.in

QUALITY ASSURANCE INITIATIVES: Collaborative quality initiatives with other institution(s)



6.5.2: Quality assurance initiatives of the institution include

Regular meeting of Internal Quality Assurance Cell (IQAC) Academic and Administrative Audit (AAA) Collaborative quality initiatives with other institution(s) Participation in NIRF Any other quality audit/accreditation







COLLABORATIVE QUALITY INITIATIVES

CONTENTS

- 1. COLLABORATION AGREEMENT WITH IQAC, MES COLLEGE MARAMPALLY
- 2. MoU WITH BRIDG360
- 3. COLLABORATION AGREEMENT WITH ST. JOSEPH'S COLLEGE, PILATHARA
- 4. MoU WITH SERAH ZINES LLP, KOZHIKODE
- 5. COLLABORATION AGREEMENT WITH IQAC, GURUDEV ARTS & SCIENCE COLLEGE, MATHIL



SSR 2023

1. COLLABORATION AGREEMENT WITH IQAC, MES COLLEGE MARAMPALLY

PAYYANUR COLLEGE, PAYYANUR (AFFILIATED TO KANNUR UNIVERSITY & ACCREDITED BY NAAC AT B+ GRADE) EDAT POST, KANNUR DISTRICT, KERALA, 670327, Ph: 0497 2805121, 2805521 Email: payyanurcollege@rediffmail.com; Website: www.payyanurcollege.ac.in
FROM THE PRINCIPAL
COLLABORATION AGREEMENT
BETWEEN
INTERNAL QUALITY ASSURANCE CELL, PAYYANUR COLLEGE, PAYYANUR
AND
INTERNAL QUALITY ASSURANCE CELL, MES COLLEGE, MARAMPALLY
Objective of Collaboration
This document outlines a strategic understanding between Internal Quality Assurance Cell, Payyanur College, Payyanur and Internal Quality Assurance Cell, MES College, Marampally, Aluva to collaborate on activities related to NAAC Accreditation process and quality assurance of the institutions.
Areas of Collaboration
 Conducting workshops/seminars in connection with NAAC Accreditation parameters and procedures Sharing of experiences related to NAAC Accreditation process.
 Guidance in conducting Academic and Administrative Audits
 Promotion of research activities
Exchange of human resources
Collaborative measures for overall quality improvement of the institution PRINCIPAL PAYYANUR COLLEGE PAYYANUR

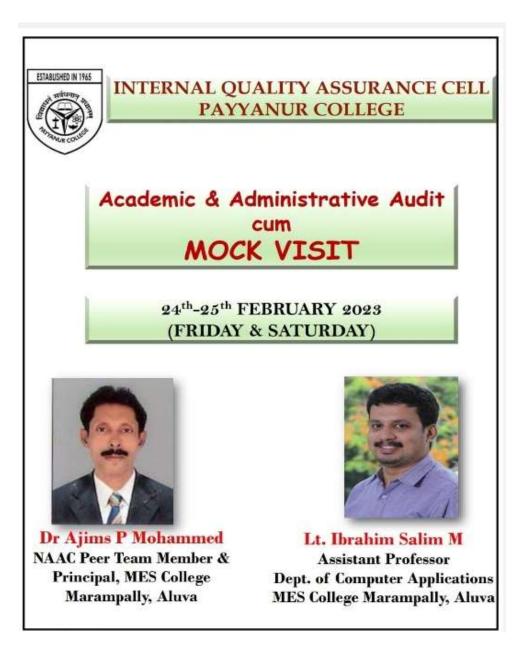






Academic and Administrative Audit 2022-23 and Mock Visit

The Annual Academic & Administrative Audit for the year 2022-2023 was conducted by Dr. Ajims P Muhammed, Principal, MES College and Dr. Ibrahim Salim, Assistant Professor, MES College on 24/02/2023 and 25/02/2023.





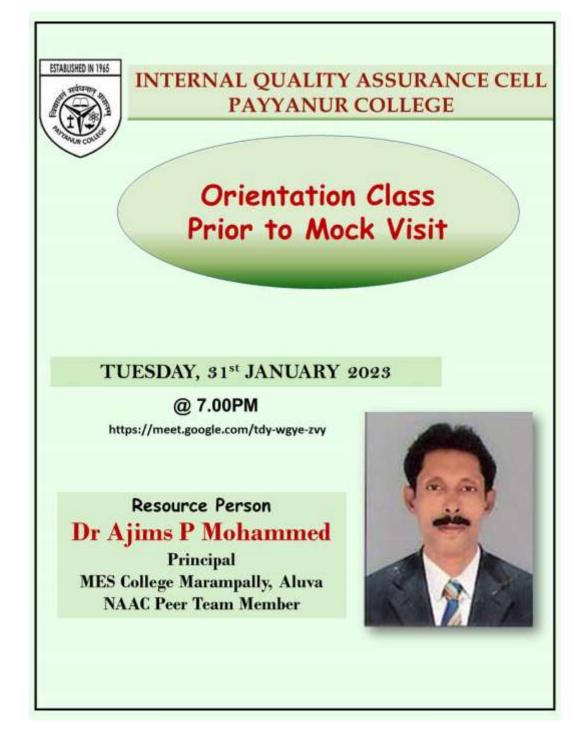
Academic and Administrative Audit 2021-22







Orientation class





2. MoU WITH BRIDG360

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	 This Memorandum of Understanding (MOU) is entered Bridg360, hereinafter referred to as "Bridg360" and Payyanur Colleg referred to as the "Institution", for the purpose of establishing a coll the field of international education. Purpose: Bridg360 and the Institution hereby agree to collaborate in To create a bridge between "Institution" and US universities. To set up a Liaison Office of the US university/Bridg360 on through which proper guidance will be given to the aspiring Cell of the "Institution" shall make this arrangement. To provide guidance and instructions/marketing material understand the process of US higher education. To collaborate with a US university that could indirectly assa Indian colleges. To increase the number of admissions for International Instastudents to the US for higher education and job opportuni augment the reputation and future intake to the international Instastudents to the US for higher education and job opportuniant. 	ge, Payyanur, hereinafter laborative partnership in the following areas: the Institution's premises, students. The Placement for the Liaison staff to wered by US institutions ist in the accreditation of titutions by sending their ities thereby assisting to
	mat 11717 2 2 march 2000 10 10 10 200 20 20 20 20 20 20 20 20 20 20 20 2	SUB TREASURY





	as and Conditions:
	This is a Free Social entrepreneurial initiative from Bridg360, which is completely free an neither the student nor anyone related to the student be charged directory or indirectly by the institution is defined as a student of the student be charged directory or indirectly by the institution is defined as a student be student.
2	 Indirectly by the institution in this connection. Bridg360 shall be responsible for the liaison with US universities and for providing guidance and marketing materials to the Liaison office.
	Dridg360 shall provide advisory assistance to the Institution in the process of setting up the Liaison office on the Institution's premises.
	The Institution shall ensure that the Liaison office is properly staffed and equipped with the necessary resources.
	 The Institution shall promote the US universities and provide necessary information to the students. The Institution shall select and recommend the students for higher education in the
	US universities. Bridg360 shall act as an ambassador for the US university and assist the Institution in
	the entire process. 5. The Institution or Bridg360 shall be in NO way be responsible for the student's fees
5	 and travel expenses or any other expense in this matter. Bridg360 and the Institution shall share the responsibility of ensuring the quality of students sent for higher education to US universities.
1	 Bridg360 shall provide mock visa interviews for candidates applying through Bridg360.
Con conf	fidentiality: Both parties agree to maintain confidentiality and shall not disclose any idential information to any third party without the prior written consent of the other party.
Тегт	n: This MOU shall be valid for a period till it is cancelled.
agree	endment and Termination: This MOU may be amended or terminated by mutual ement of both parties. Either party may terminate this MOU by giving written notice of ays to the other party.
of th	erning Law: This MOU shall be governed by and construed in accordance with the law e land. Any disputes arising out of or in connection with this MOU shall be settled igh mutual negotiations.
	atures: Bridg360:
Dr. T	P. Sethumadhavan (Director Technical & Education Services)
Date:	510tt23
For P	ayyanur College, Payyanur:
Prof. Date:	(Dr.) Santhosh V. M., Principal
	Page 2

PAYYANUR COLLEGE





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3. COLLABORATION AGREEMENT WITH ST. JOSEPH'S COLLEGE, PILATHARA

	¥2	E-mail : sjcpkannur@gmail.cc web: www.stjosephscollege.ac
	ST. JOSEPH'S (Affiliated to Kannur Pilathara - 670 Kannur Dt., K	University)
	COLLABORATION	AGREEMENT
	BETWE	EN
	AND	ST. JOSEPH'S COLLEGE, PILATHARA
Objective of Co	laboration	
This document of St. Joseph's Co	utlines a strategic understanding Uege, Pilathara and Internal Q ablish an academic collaboration,	between Internal Quality Assurance Cell, uality Assurance Cell, Payyanur College, to co-operate with each other in the quality
Areas of Collab	oration	
> Collabora	tive measures for overall quality	improvement of the institutions
> Sharing o	f experiences and expertise relate	d to NAAC Accreditation processes
> Guidance	conducting Academic, Administr	ative, Gender Audits
> Faculty/s	udent development programmes a	and exchange
> Promotio	n of research activities	
Planning of Act	ivities	
	lity Assurance Cells of the two co collaboration agreement.	lleges will discuss and decide on the plan of
Validity		
This agreement i	s valid for two years from the date	signed by the two parties.
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Principal	Dr. Denny Philip	Principal
St. Joseph's Coll	ege, Pilath Rfincipal St. Joseph's College	Payyanur College, Payyanur Prof. (Dr) Santhosh V. M.,
	Pilathara-670504	Principal,

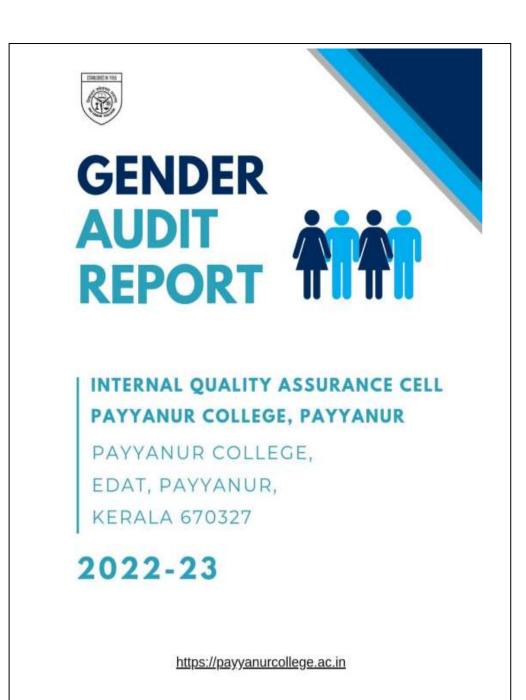
SSR 2023









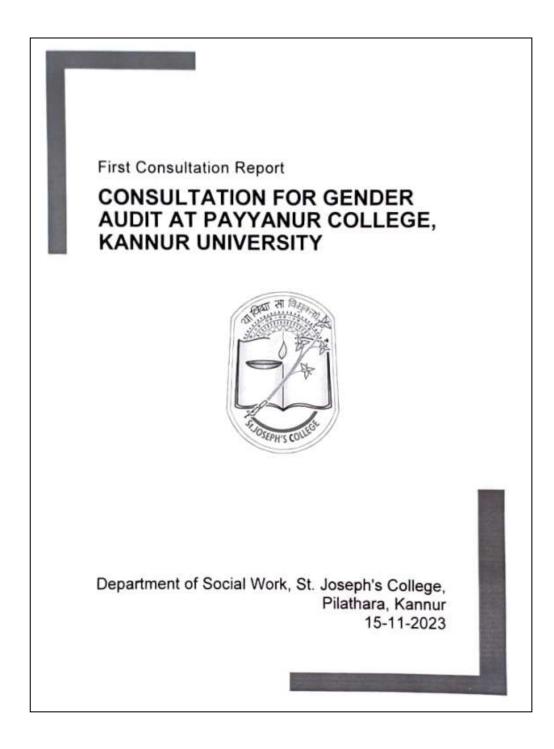




SI. No	Particulars	Page Number	
1	Introduction	3	
2	Gender Policy & Procedure	7	
3	Objectives of Gender Audit	8	
4	Methodology	9	
5	Gender related programs	12	
6	Resources for Gender Empowerment	16	
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Executive Summary

The Department of Social Work, St. Joseph's College, Pilathara, conducted first consultation on 15th November 2023, with Payyanur College, Kannur University, to initiate a gender audit that aligned with the University Grants Commission (UGC) guidelines. The consultation was a step forward from the previously signed agreement for the collaboration between Internal Quality Assurance Cells (IQAC) in both institutions to establish academic collaboration and co-operation.

The consultation involved key stakeholders, including the Head of Department and faculty members from both institutions. The purpose was to strategize the inclusion of quantitative and qualitative data collection methods, with a potential focus on developing a gender-sensitive model campus.

Background

Gender auditing is crucial for assessing an organization's policies, practices, and procedures, particularly concerning women. The National Assessment and Accreditation Council (NAAC) in India underscores the importance of gender-sensitive indicators and sex-disaggregated data in accrediting educational institutions. The consultation addressed seven major areas identified by NAAC for gender sensitivity assessment.

Items Discussed

- 1. Curriculum Integration
 - Evaluation of women-related courses/topics across subjects.
- 2. Teaching, Learning, and Evaluation
 - Analysis of gender-segregated data at UG/PG levels.
 - Participation of women faculty in various academic activities.
- 3. Research, Consultancy, and Extension



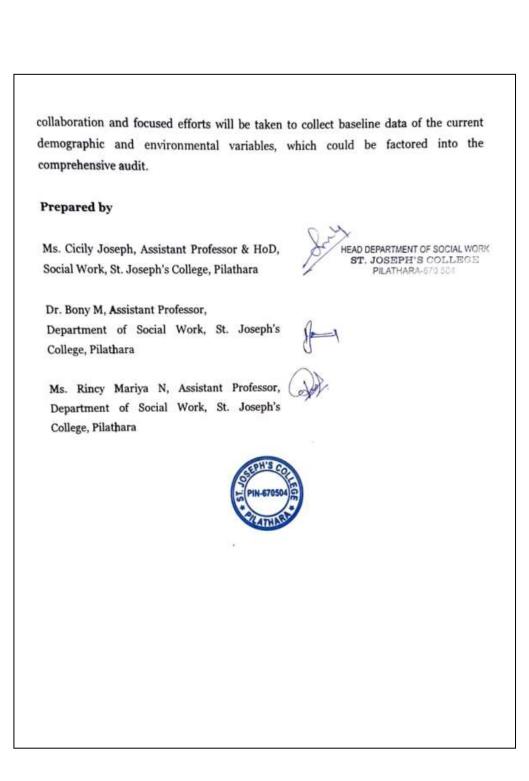
- Examination of women faculty's involvement in research and extension activities.
- Identification of specific research topics and extension activities related to women.
- 4. Infrastructure and Learning Resource
 - Assessment of facilities for women in hostels, common rooms, toilets, and sports.
 - Availability of women-centric literature in the library.
- 5. Student Support and Progression
 - Disaggregated data on women students receiving scholarships, financial support, and placements.
 - Presence of support services like counsellors, sexual harassment cells, andmedical professionals.
- 6. Organization and Management
 - Representation of women in selection/promotion committees and administrative bodies.
 - Details on maternity leave and childcare facilities.
- 7. Healthy Practices
 - Quantification of gender sensitization programs and discussions on women-related themes.

Next Steps

The consultation highlighted crucial areas for the gender audit, emphasizing the need for a enabling approach to women's development within the institution. The proposed data collection methods and potential model campus development will be refined in subsequent stages of the consultation.

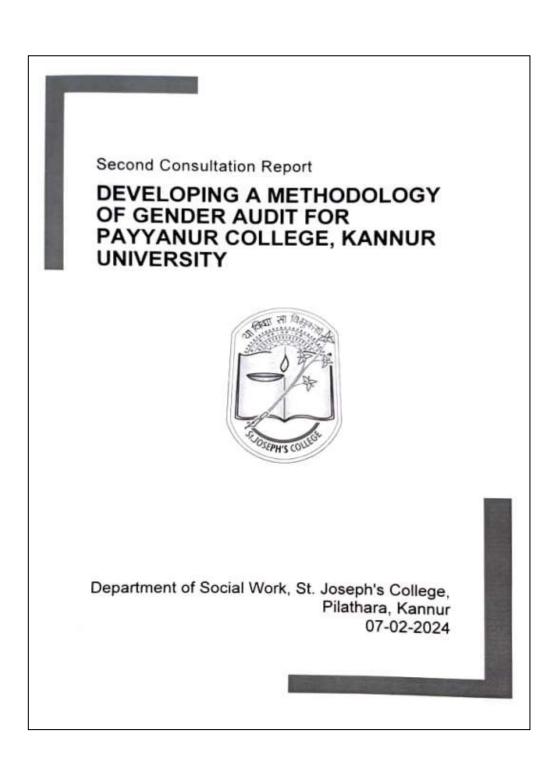
This report serves as a foundation for identifying broader thematic areas for gender audit to ensure Payyanur College, Kannur, aligns with UGC guidelines and NAAC standards, fostering a gender-sensitive and inclusive educational environment. Further







PAYYANUR COLLEGE



Executive Summary

Following the first consultation on 15th November 2023, the Department of Social Work, St. Joseph's College, Pilathara, held a second consultation on 7th February 2024, focusing on the development of a robust methodology for a comprehensive gender audit at Payyanur College, Kannur. Key discussions cantered around the baseline data of gender-segregated students, faculty and staff, women's participation in activities & decision making and procedural compliance with the Protection of Women from Sexual Harassment Act, 2013. The consultation aligned with UGG directives for equity and inclusiveness in higher education.

Key Points Discussed

1. Gender-Segregated Data

- Detailed analysis of gender-segregated data for students, faculty, and management.

- Identification of disparities and areas for improvement.

2. Women's Participation

Assessment of women's involvement in various academic and extracurricular programs.

- Evaluation of representation in decision-making processes.

3. Compliance with Sexual Harassment Regulations

- Review of the Internal Complaints Committee (ICC) report.

- Exploration of provisions under the Protection of Women from Sexual Harassment Act, 2013.

4. UGC Directives and Guidelines

- Integration of the 12th Plan directive of UGC emphasizing equity and inclusiveness.

- Adherence to recent UGC guidelines on addressing gender concerns in enrolment, policy, physical environment, and grievance redressal.



Proposed Workshop on Methodology

To ensure a systematic and detailed gender audit, the consultation recommended the organization of a workshop. This workshop aims to:

1. Set the Scope

Define the parameters and objectives of the gender audit for Payyanur College.

2. Identify Key Areas

- Determine specific focus areas within each department and institution-wide.

3. Tools of Data Collection

 Explore and finalize the most effective tools for quantitative and qualitative data collection.

4.Modalities of the Study

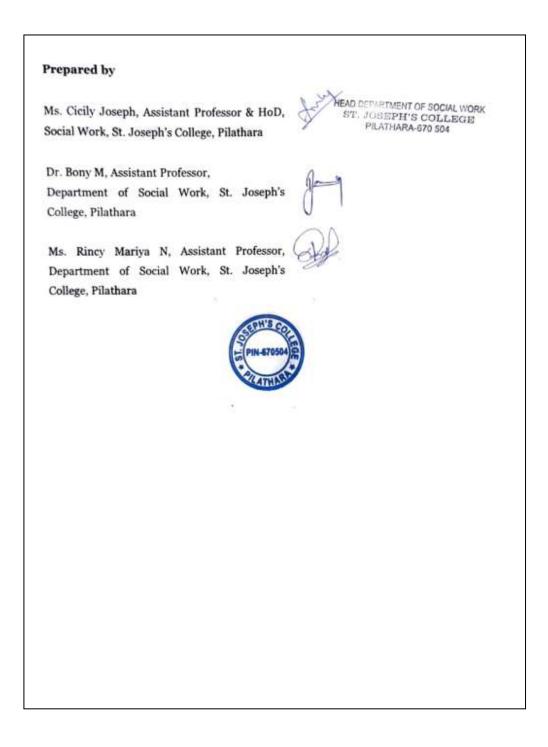
 Discuss the practical aspects of conducting the audit, including timelines and responsibilities.

Next Steps

The second consultation marks a crucial step in the preparation for a comprehensive gender audit. The proposed workshop will serve as a platform for collaborative planning and will set the foundation for a detailed assessment. The methodology developed will ensure alignment with UGC directives, fostering a gender-inclusive and supportive educational environment at Payyanur College.

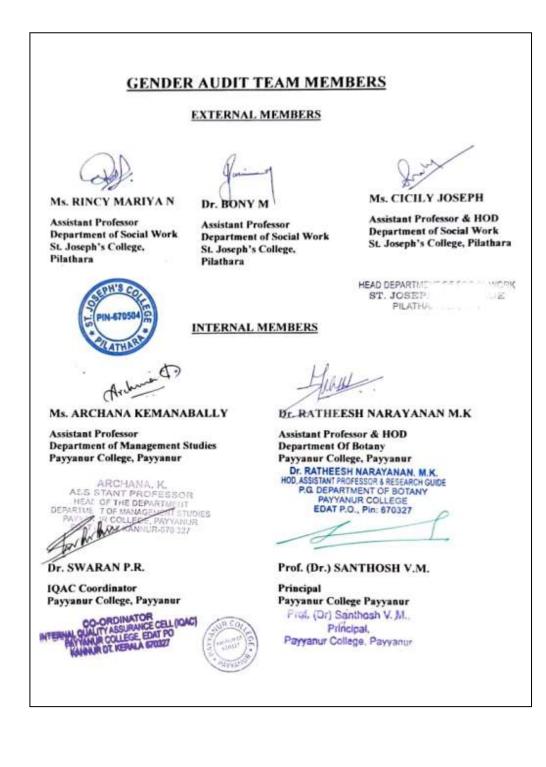
This consultation marks the commitment of both institutions towards gender equity and inclusiveness, in line with national and regulatory expectations. The baseline data gathered are attached as annexures with this report.





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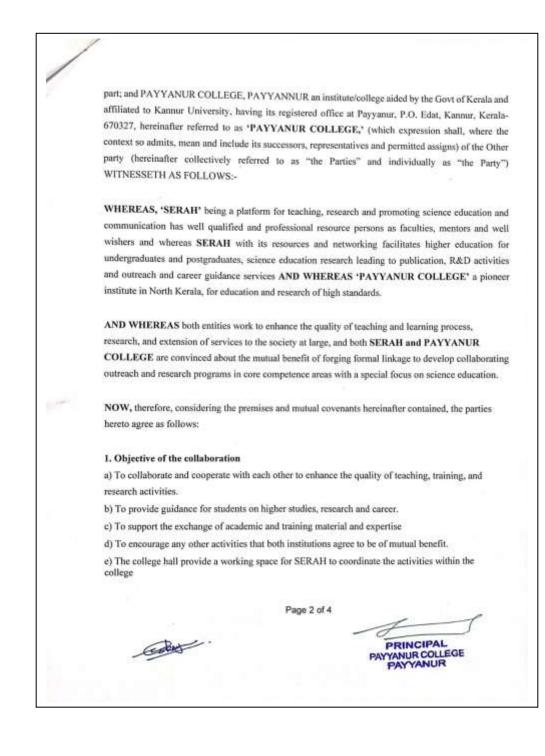




4. MoU WITH SERAH ZINES LLP, KOZHIKODE



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2. Confidentiality

Both parties hereunder agree that any information disclosed by one party to the other while carrying out collaborative activities under MoU shall be maintained as confidential information and shall not disclose to any third party without the prior written consent of the other party.

3. Intellectual property rights (IPR) protection

SERAH retains all the intellectual property rights in its outreach activity center. Nothing in this MoU shall be construed as granting any license or right to the College to use, modify, or distribute the platform or any of its components. SERAH shall decide the extent of ownership depending upon the relative level of input made by the parties. The above principles will apply to all the activities of IPR, such as patenting, technology transfer, and commercialization of inventions developed out of the activities covered under this MoU.

4. Financial Commitment

This MoU, being a cooperative and collaborative understanding for academic excellence and enhancement of quality of higher education, shall not create any legal and/or financial commitment whatsoever on either of the parties hereto, except for the nominal fee as registration for the students, teachers and non-teaching staffs at the PAYYANUR COLLEGE for attending/conducting workshops/conferences and other outreach activities at the institution by SERAH.

5. Term and Termination

This MoU will be in force for five years from the date of signing of the same and thereafter may be renewed subject to such other terms and conditions as mutually agreed upon. This MoU may be terminated by either party on mutual agreement by issuing a three months notice in writing to the other party prior to the desired termination date. However, both parties agree that all the obligations are fully met before the notice of termination.

6. Miscellaneous

No modification to this MoU shall be binding unless it is made in writing and signed by both parties. Each of the parties hereto agrees to comply with all laws applicable to the party concerned regarding the activities undertaken in pursuance of this MoU.

7. Arbitration and Jurisdiction

Page 3 of 4

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RINCIPAL ANUR COLLEGE



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Any dispute arising out of or in connection with this MoU of understanding or relating to its enforcement will be resolved by the parties hereto amicably. However, if the dispute remains unresolved, it shall be subject to the exclusive jurisdiction of the courts in Kerala. IN WITNESS WHEREOF THE PARTIES HERETO HAVE EXECUTED THIS MOU ON THE DATE SET FORTH ABOVE. (i) For and on behalf of SERAH ZINES LLP Cart Name: Kavya C S Founder & CEO SERAH ZINES LLP Kozhikode, Kerala - 673614 110 For and on behalf of PAYYANUR COLLEGE (ii) PRINCIPAL Name: Prof. (Dr.) Santhosh V M PAYYANUR COLLEGE Principal PAYYANUR Principal Payyanur College Kannur, Kerala - 670327 Witnesses: CK RANJUTAA M.K. VISHNU PRAKASH-CV Page 4 of 4





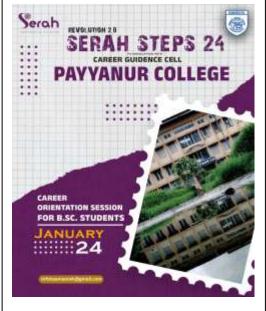
SERAH STEPS 24

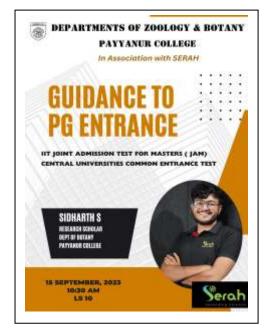
Orientation Session for B.Sc. Students at Payyanur college, Payyanur

24 January Wednesday

09:30 am to 10:30 am - Zoology+botany second years (venue: LS 9) 10:30 am to 11:30 am - Chemistry+ Physics First years (Venue: PS 4) 11:30 am to 12:30 pm - Zoology + Botany first years (Venue LS 9) 02:00 pm to 03:00 pm - Chemistry + Physics second years (Venue PS4 or seminar hall)





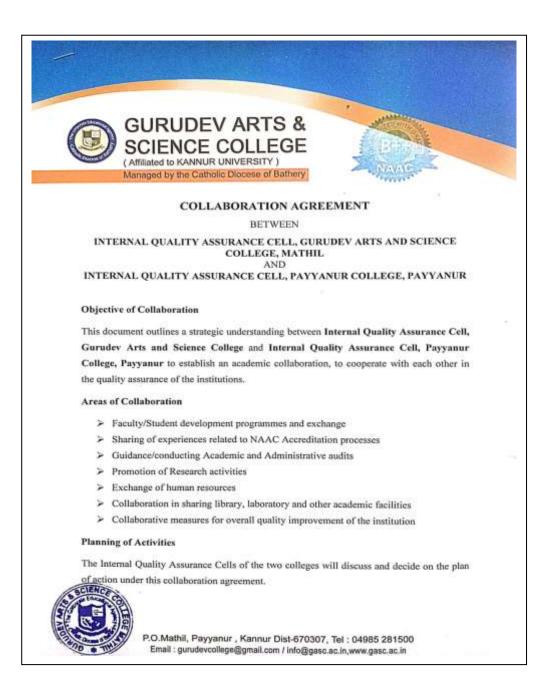








5. COLLABORATION AGREEMENT WITH IQAC, GURUDEV ARTS & SCIENCE COLLEGE, MATHIL





GURUDEV ARTS &	
(Affiliated to KANNUR UNIVERSITY) Managed by the Catholic Diocese of Bathery	BHOTAL NAVAG
Validity This letter of collaboration is valid for 5 years from the dat	e signed by the two parties.
Principal, Gurudev Arts and Science College Mathil GURUDEV ARTS & SCIENCE COLLEGE MATHIL KANNUP DIST Dated: 3 rd January, 2023	Principal, 3/1/83 Payyanur College, Payyanur PRINCIPAL PAYYANUR COLLEGE PAYYANUR
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P.O.Mathil, Payyanur , Kannur Dist-67030 Email : gurudevcollege@gmail.com / info@gas	













