



PAYYANUR COLLEGE, PAYYANUR

(AFFILIATED TO KANNUR UNIVERSITY & ACCREDITED BY NAAC AT B+ GRADE)

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FROM THE PRINCIPAL

PAYYANUR COLLEGE, PAYYANUR

GENDER SENSITIZATION ACTION PLAN

To bring gender equity on the campus, the college has made gender sensitization as one of the prime agendas. The first step towards solving any issue is understanding the issue, and the college has initiated awareness programmes to sensitise both genders as to what gender equity means. The college is keen to see that men and women have equal rights, responsibilities and opportunities on the campus. However, in real world, women are still facing oppression, marginalisation, and exploitation. To face these problems women should be made aware of gender issues, which will help them to challenge this global issue of gender inequality. The following measures are taken to increase gender awareness and to ensure gender equality on our campus.

1. The Girl Students' Welfare Committee of the college, led by 7 lady teachers, make plans at the beginning of each academic year on the programs and activities for the year. The activities generally include
 - a) Organizing awareness program on general facilities especially created for women employees and girl students on the campus.
 - b) Organizing programmes to increase the knowledge about the human rights of women and gender equality among all students.
 - c) Organizing programs of awareness on physical and mental issues of late adolescent girls.
 - d) Organizing self-defence training programs for girl students
 - e) Celebrating days like International Women's Day, National Science Day with special focus on Women in Science etc.
2. The Internal Complaints Committee against Sexual Harassment of Women at Workplace is constituted to monitor and take immediate steps against sexual harassment incidents in the campus.
3. Other committees on the campus like Students Grievance and Ethics Committee, Anti-Ragging Committee etc also deal with various issues connected directly or indirectly with gender issues.
4. Psychological counselling to those in need is ensured by appointing a part-time counsellor by the PTA.
5. Career guidance sessions are organised for girl students to motivate them to enter into various streams of higher education and profession.
6. The regular mentoring system in the college makes sure that the various common and personal issues faced by students including gender issues are reported in time. The mentoring sessions also give special priority to discuss gender issues.
7. Measures are taken to ensure equal/greater participations of girl students in cultural, sports, NCC and NSS activities.




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