

❖ **Value Added Course: Ethos of Vedanta in Management**

**DEPARTMENT OF MANAGEMENT STUDIES  
&  
DEPARTMENT OF SANSKRIT  
PAYYANUR COLLEGE, PAYYANUR**

**VALUE ADDED COURSE**

**COURSE TITLE:** *Ethos of Vedanta in Management*

**COURSE CODE:** BBAVAC01

**NO OF HOURS ALLOTTED:** 30hrs

**Aim of the Programme**

Ethos of Vedanta in Management introduces participants to aspects of ethics in business, with a focus on general management. In the sessions spread across 30 hours, students explore both the philosophy driving business ethics and the daily challenges that managers face.

***Assessment Criteria:***

An examination (Theory) of 25 marks for a duration 2hrs

**Module I:** Business ethics - An overview Ethics: nature – objective - business ethics: nature – need – relationship between ethics and business - stages of ethical consciousness. **(6 Hrs)**

**Module II:** The Essence of Gita's Teaching: Management guidelines from Bhagavad Gita- Basic principles of management as per ancient Indian Wisdom-Karmayoga-Holistic Approach-Yogah Karmasu Kaushalam. **(15 Hrs)**

**Module III:** Ethics in business in Indian perspective-Importance of ethical behaviour in personal and professional life - law of karma – Meaning - How it operates. Ethical Dilemmas - workplace, functional areas & Ethical issues in global business. **(9 Hrs)**

***Reference:***

1. Values and Ethics for Organizations, Chakraborty
2. Perspectives in Business Ethics, Hartman, Chatterjee