



PAYYANUR COLLEGE, PAYYANUR

(AFFILIATED TO KANNUR UNIVERSITY, ACCREDITED BY NAAC AT 'B+' GRADE)

EDAT POST, KANNUR DIST., 670327, PH : 0497 2805121, 2805521

E-mail: payyanurcollege@rediffmail.com; Website: www.payyanurcollege.ac.in

From

The Principal

10.12.2018

PERSPECTIVE PLAN (2018-2023)

This perspective plan serves as the blueprint of development of this institution in the coming five years in course of its journey towards excellence. The plan was arrived at through a series of deliberations, both formal and informal, involving all stakeholders and well-wishers of the college. Recent advances in the field of knowledge as well as the strengths, weaknesses, opportunities, and challenges of the institution have been foundational in evolving this plan. This Perspective Plan is spread out in seven areas of activities that fall in line with the vision and mission of the college.

1. Continuing Academic Excellence by Improving the Teaching-Learning Process

- 1.1. Introducing Outcome Based Education
- 1.2. Starting New Programmes
- 1.3. Enhancing ICT Facilities
- 1.4. Introducing Updated E-Learning Strategies
- 1.5. Strengthening Orientation and Bridge Courses for Freshers
- 1.6. Effective Implementation of Mentoring and Tutorial System
- 1.7. Introducing Special Strategies for Slow and Advanced Learners
- 1.8. Introducing More Number of Certificate Courses
- 1.9. Ensuring Effective and Periodic Result Analysis and Follow-up
- 1.10. Taking Regular Feedback and Proper Follow-up

2. Skill Enhancement and Career Guidance for Students

- 2.1. Special Programmes to Help Students Acquire Professional Skills
- 2.2. Strengthening the Activities of the Entrepreneurship Club
- 2.3. Organising More Number of Career Guidance Programmes
- 2.4. Organising Placement Drives
- 2.5. Enhancing Language Competency through Language Lab Activities
- 2.6. Conducting Greater Number of Activities for Soft Skill Development under the Aegis of Various Bodies such as Placement Cell, NCC, NSS, and Special Programmes such as ASAP, WWS, SSP etc.




PRINCIPAL
PAYYANUR COLLEGE
PAYYANUR

3. Holistic Development

- 3.1. Ensuring the Overall and Organic Development of the Personality of Students
- 3.2. Giving Citizenship Training through Various Activities of NCC, NSS etc
- 3.3. Creating Awareness in Democratic Process and Training in Parliamentary Procedures through the Activities of College Students Union and Other Forums
- 3.4. Ensuring Emotional and Physical Growth Through Art, Cultural, and Sports Activities
- 3.5. Sensitising Students on Gender Equity through Variety of Programmes Covering Medical, Legal, Skill, Self-Defence Dimensions
- 3.6. Promoting Physical and Spiritual Fitness through Yoga and Other Fitness Activities
- 3.7. Providing special financial and other supports to financially backward students
- 3.8. Providing required support for the differently-abled
- 3.9. Ensuring Timely Redressal of Grievances through Well-Defined Procedures
- 3.10. Promoting On-site Learning through Study Tours, Excursions, Industrial Visits etc.


4. Excellence in Research and Innovation

- 4.1. Starting New Research Centres
- 4.2. Encouraging More Teachers to Take Research Guideship
- 4.3. Providing Better Infrastructure Facilities for Research Scholars
- 4.4. Upgradation of Research Labs
- 4.5. Tapping More Research Funds from Various Agencies
- 4.6. Exploring the Scope for Consultancy
- 4.7. Starting up Technology-Business Incubation Centre
- 4.8. Increasing the Number of Collaborations and Entering into More MOUs
- 4.9. Enriching the College Library with E-Resources for Research

5. Capacity Enhancement of Teaching and Non-Teaching Staff

- 5.1. Encouraging All Teachers to Acquire PhD
- 5.2. Appreciating Teachers who Make Exceptional Achievements
- 5.3. Encouraging Faculty to be Part of National/International Seminars/Conferences
- 5.4. Giving Scientific Training for Effective Use of ICT Tools
- 5.5. Providing Financial Assistance for Professional Body Membership and Participation in Seminars/Conferences
- 5.6. Encouraging Participation of Teachers on FDPs
- 5.7. Organising Training and Development Programmes for Teaching and Non-Teaching Staff
- 5.8. Ensuring Participation of Office Staff in Training Programmes Offered by Governmental Agencies




PRINCIPAL
PAYANUR COLLEGE
PAYANUR


6. Infrastructure Augmentation and Maintenance

- 6.1. Completion of Golden Jubilee Block Construction
- 6.2. Upgradation of Labs
- 6.3. Upgradation and Renovation of Library
- 6.4. Providing Own Transportation Facilities
- 6.5. Renovation of Sports Hostel
- 6.6. Construction of New Building for College Canteen
- 6.7. Replacing Asbestos Roofing with Eco-friendly Materials
- 6.8. Beautifying the Campus with Gardens, Sidewalks etc.
- 6.9. Providing More Facilities for the Differently-abled, such as Toilets, Ramps
- 6.10. Tapping Funds from Governmental Agencies like RUSA for Infrastructure Development
- 6.11. Implementation of More Green Initiatives, Especially in Areas of Waste Management and Biodiversity Conservation

7. Reaching out to Local Communities

- 7.1. Organising More Societal Extension Activities through Various Arms of the College.
- 7.2. Sharing Knowledge and Skills with the Neighbourhood Schools and Other Institutions.
- 7.3. Setting up Rural Entrepreneurship Cell to Support Rural Economies
- 7.4. Extending the Facilities of the College, especially Sports Facilities, to the Village Folk for Building a Healthy Society
- 7.5. Employing the Academic Knowledge in the Preservation of Local Biodiversity and Heritage
- 7.6. Adoption of Villages and Improvement of Quality of Life there




PRINCIPAL
PAYYANUR COLLEGE
PAYYANUR