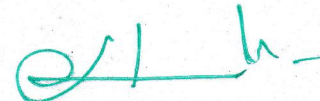# PAYYANUR COLLEGE, PAYYANUR

(Aided College Affiliated to Kannur University &
Re-accredited by NAAC with 'B+' Grade)
Edat Post, Kannur District, Kerala – 670327
www.payyanurcollege.ac.in

RECRUITMENT OF PRINCIPAL & ASSISTANT PROFESSORS

(General Open-Merit Recruitment and PWD Special Recruitment)

INSTRUCTIONS & GUIDELINES FOR FILLING-UP & SUBMISSION OF APPLICATIONS

INSTRUCTIONS

1. All aspirants having the qualifications prescribed by the UGC, Govt. of Kerala, and Kannur University are eligible to apply under the general open merit recruitment.

2. Under the PWD special recrutment, only those candidates having banchmark disability, as certified by the competent medical board, under the five categories as identified by the Rights of Persons with Disabilities Act, 2016, are eligible to apply.

3. The application form is available on the website of Payyanur College (www.payyanurcollege.ac.in) in MS Word and PDF formats.

4. Applicants may download the Word file, type in their details, take a print out, and send it to the specified address; or dowload the PDF file, fill in the details in their own hand, and send the same to the specified address.

5. Photocopies of supporting documents to prove age, qualifications, and achievements claimed in the application should be attached to the hard copy of the application. Claims made without supporting evidence shall not be admitted. Original documents will have to be produced as and when called for.

6. Claims of academic score and in other relevant criteria are to be made as per the 2018 UGC Regulations as implemented by the Govt. of Kerala and Kannur University.

7. The application fees of **Rs.700/-** should be remitted to the S.B. Account No.**67197730807** of Payyanur Educational Society, Payyanur with State Bank of India, Payyanur Br. IFSC: **SBIN0070259** and the payment receipt should be attached to the application without which the application shall be rejected.

8. Defective and uneligible applications shall summarily be rejected.

9. Filled-in application along with supporting documents and fee payment receipt is to be sent to The President, Payyanur Educational Society, Payyanur, (PO), Kannur (Dist.), Kerala – 670307.

10. The last date for submission of application is within one month from the date of publication of the notification.

11. Only short-listed candidates shall be called for interview, as per the 2018 UGC Regulations as implemented by the Govt. of Kerala and Kannur University.

PRESIDENT
PAYYANUR EDUCATIONAL SOCIETY
PAYYANUR-670 307

GUIDELINES FOR FILLING THE TABLE OF ACADEMIC/RESEARCH SCORE

(for the post of Principal)

Applicants are to adhere to the following guidelines for claiming scores under different categoies.

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018.

Appendix II; Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering/Agriculture /Medical/Veterinary Sciences	Faculty of Languages/ Humanities/Arts/ Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper
2.	**Publications (other than Research papers)**		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		

	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module ofMOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module incomplete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07

	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i) Paper in refereed journals without impact factor   -   5 Points

ii) Paper with impact factor less than 1   -   10 Points

iii) Paper with impact factor between 1 and 2   -   15 Points

iv) Paper with impact factor between 2 and 5   -   20 Points

v) Paper with impact factor between 5 and 10   -   25 Points

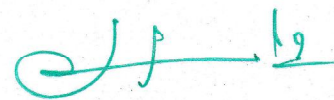vi) Paper with impact factor >10   -   30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD)to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience(2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note

(A)

(i)	M.Phil. + Ph.D.	Maximum	-	25 Marks
(ii)	JRF/NET/SET	Maximum	-	10 Marks
(iii)	In awards category	Maximum	-	03 Marks

(B)   Number of candidates to be called for interview shall be decided by the college.
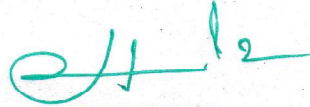
(C)   Academic Score   -   84

       Research Publications   -   06

       Teaching Experience   -   10
       _____
       TOTAL   -   100

(D)   SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions only.

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